UNITED NATIONS ASSISTANCE MISSION IN SOMALIA
(UNSOM)
UNITED NATIONS CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY
THIS POSITION IS OPEN TO SOMALI NATIONALS ONLY AND DOES NOT HAVE INTERNATIONAL BENEFITS
FEMALE CANDIDATES ARE PARTICULARLY ENCOURAGED TO APPLY

DEADLINE FOR APPLICATIONS:	12 MARCH 2018
DATE OF ISSUANCE:	13 FEBRUARY 2018
FUNCTIONAL TITLE:	ASSOCIATE SECURITY SECTOR REFORM OFFICER
LEVEL:	NO-B
SECTION:	RULE OF LAW & SECUIRTY INSITITUTIONS GROUP (SECURITY SECTOR REFORM)
LOCATION:	MOGADISHU
DURATION OF CONTRACT:	ONE (1) YEAR FIXED TERM
VACANCY ANNOUNCEMENT NUMBER:	UNSOM/RLOSIG/014/2018

Special Notice

This position is funded for an initial period of one year and may be subject to extension. Appointment against this post is on a local basis. The candidate is responsible for any travel expenses incurred in order to take-up the appointment. All applicants are strongly encouraged to apply on-line as soon as possible after the job opening has been posted and well before the deadline stated in the job opening.

Interested applicants who are working with United Nations (UN) Contractors must fulfil the obligations of their contracts with the UN Contractors in order to be eligible to apply for this vacancy.

Organizational Setting and Reporting Relationships:

This position is located within the United Nations Assistance Mission in Somalia (UNSOM), Mogadishu duty station. The encumbered will work under the direct supervision of the Security Sector Reform Officer (P4).

Duties and Responsibilities:

With delegated authority, the Associate Security Sector Reform Officer will be responsible for the following duties:

- Assists in the development of the Security Sector Reform (SSR) capacity's to support national Security Sector Reform (SSR) efforts, as well as the day –to day coordination of activities with other mission components (e.g. political, military, civilian, communications/ public affairs; legal; policy/ planning; mission analysis, etc.) and United Nations (UN) entities;
- Supports the provision of strategic and technical advice to both national stakeholders and Mission/ United Nations Country Team (UNCT) leadership on security sector-wide issues, with special emphasis on civilian oversight, management and coordination;
- Assists in the development of mission strategy, policy and proposals with respect to support of national Security Sector Reform (SSR) efforts;
- Contributes towards the delivery of coherent 'one-UN' support of national Security Sector Reform (SSR) efforts, together with all relevant Mission / United Nations Country Team (UNCT) interlocutors, including coordination of Mission – United Nations Country Team (UNCT) assistance and through effective integration off all Security Sector Reform (SSR) programmes/ projects and related activities undertaken by Mission components;

- Assists in the provision of advice and assistance to keep parties(e.g. Security Sector Reform (SSR) unit management of staff, established Commissions, government officials , etc.); consults with relevant stakeholders through inclusive and participatory processes;
- Assists national efforts to mobilize and coordinate international assistance to security sector initiatives;
- Drafts input to Security Sector Reform (SSR) position papers and reports for presentation to relevant bodies under guidance from supervisor;
- Supports the organization of meetings, seminars, and other events on substantive issues including proposing agenda topics, identifying participants, preparing documents and presentations;
- Organizes and / or undertakes research on various aspects of Security Sector Reform (SSR) work; analyzes and presents information gathered from diverse sources; identifies problems and issues to be addressed and proposes corrective actions and / or way forward and brings them to the supervisor's attention; liaises with relevant parties; identifies and tracks follow-up actions;
- Assists in the preparation of the budget documents and preparation of input for results- based budgeting;
- Assists in the collection, development and analysis of best practices and lessons learned from United Nations (UN), partners and external actors, as it pertain to Security Sector Reform (SSR);
- Responds to requests from Security Sector Reform Unit (SSRU) / Office of Rule of Law and Security Institutions (OROLSI) and the Department of Peacekeeping Operations (DPKO);
- Performs other related duties as required.

Competencies:

- Professionalism: Shows pride in work and in achievements, demonstrates professional competence and mastery of subject matter, is conscientious and efficient in meeting commitments, observing deadlines and achieving results, is motivated by personal concerns, shows persistence when face with difficult problems or challenges, remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- Communications: Speaks and writes clearly and effectively, listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.
- Team work: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; share credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in political science, social sciences, management, international economics, international relations, security studies, law,

development or a related field. A first level university degree in combination with qualifying experience may be accepted din lieu of the advance university degree.

Experience: A minimum of two (02) years progressively professional experience in the area of Security Sector Reform (SSR). Experience in Security Sector Reform (SSR) at the sector-wide level is desirable. Experience in the coordination, development and implementation of Security Sector Reform (SSR) programmes and projects in post-conflict contexts is desirable. Experience providing technical support in the area of Security Sector Reform (SSR) to peace operations is desirable.

Language: For this post, fluency in English and Somali is required. Knowledge of the other United Nations languages is desirable.

Assessment Method: Evaluation of qualified candidates for this position may include a substantive assessment which will be followed by a competency-based interview.

Additional Information:
Candidates who are not selected, but whose performance in the interview process nevertheless demonstrated them to be suitable for a similar function may be kept on a roster for up to seven years. Candidates placed on the roster may be considered for selection against future vacancies for the same function and level.

How to Apply:
Qualified candidates may submit their applications including their United Nations Personal History form (P.11) to the address mentioned below on or before the deadline. The P.11 is on the **https://unsos.unmissions.org/jobs**. Applications submitted after the deadline **12 March 2018** will not be accepted. **Curriculum Vitaes (CVs) will not be accepted.**

Email: recruitment-unsoa@un.org

Please quote, Vacancy Announcement Number and Functional Title in the subject of the e-mail
Kindly attach a copy of P11, Degree Certificate, Passport and or National Identification Card. Copy of Valid Driving License Please note Criminal Investigation Department (CID) and National Intelligence and Security Agency (NISA) certificates are required at a later stage of the recruitment process.
The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs.

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING).